Central Bank of Lesotho



RFP TITTLE: PROVISION OF ARCHITECTURAL SERVICES FOR THE CENTRAL BANK OF LESOTHO

RFP TITTLE: CBL/FNC/TC /8/06/2025

Contact person:

Email: tenderclarifications@centralbank.org.ls

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	The Bank adheres to Occupational Health and Safety (OHS) requirements under the Lesotho Labour Code Order	
	No.24 of 1992 and as amended; International Organization for Standardization (ISO) 45001:2018 and other	
	INTERNATIONAL BEST PRACTICES ON OHS. AS SUCH, ALL ITS SERVICE PROVIDERS SHALL ALSO BE REQUIRED TO COMPLY WITH	
	APPLICABLE LESOTHO LEGISLATION ON OCCUPATIONAL HEALTH AND SAFETY INCLUDING PUBLIC HEALTH ORDER NO.12 OF 1970	
	AMENDED AND ADHERE TO THE BANK'S OHS POLICY.	
	ALL SERVICE PROVIDERS MUST PROVIDE THEIR STAFF WITH NECESSARY OCCUPATIONAL HEALTH AND SAFETY REQUIREMENTS WHILE	
	UNDERTAKING THIS ASSIGNMENT INCLUDING A VALID WORKMEN'S COMPENSATION INSURANCE.	
	SITE FILE ADDRESSING HEALTH, SAFETY AND ENVIRONMENTAL REQUIREMENTS SPECIFIC TO THIS PROJECT INCLUDING LIKE; HAZARD	
	IDENTIFICATION AND RISK ASSESSMENTS, METHOD STATEMENT, TOOLS AND EQUIPMENT, PERSONAL PROTECTIVE EQUIPMENT/CLOTH	
	MUST BE SUMMARISED DURING THE SUBMISSION. 7.11 LANGUAGE OF THE PROPOSAL	
	7.12 JOINT VENTURE	
	7.13 WITHDRAWAL, SUBSTITUTION AND MODIFICATION OF BIDS	
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1. INTRODUCTION

The Central Bank of Lesotho operates a staff Housing Loan Scheme that enables its employees to construct or purchase houses for themselves. In addition, the Bank also owns an office complex with a new extension block comprising 5 story car parkade and three residential houses and a temporary Disaster recovery site within Maseru which require maintenance and or refurbishments from time to time.

It is the Bank's intention therefore, to comply with relevant international standards in the construction industry. For this reason, the Bank wishes to engage services of a locally registered and qualified Architect company on a retainer (fee for service) basis on a renewable contract of twenty-four months' performance based contract, to provide any required architectural services.

2. TERMINOLOGY FOR THIS RFP

Throughout this RFP, the terminology is used as follows:

"Contract" means the written agreement resulting from this RFP executed by the Bank and the Consultant;

"Consultant" or "Service Provider" means the successful Proponent to this RFP who shall enter into a written Contract with the Bank;

"Must", or "Mandatory" means a requirement that failure to meet shall result in disqualification;

"the Bank" or "CBL" means the Central Bank of Lesotho.

3. SCOPE OF WORK AND TERMS OF REFERENCE

The successful proponent shall be required to perform, though not limited to, the following functions:

- a) Advise the Bank in the choice of contractors to undertake the maintenance works on the Bank buildings and other Bank properties;
- b) Review building plans, Bills of Quantities and other related documents for staff houses financed under the Staff Housing Loan Scheme and ensure that they comply with the Bank's requirements.
- c) Oversee any construction works involving staff who have obtained loans from the Bank;
- d) Provide architectural services in a timely manner and ensure that the response time when the Bank requests for Architects services is within 48 hours.
- e) Ensure that architectural specifications and standards are adhered to by building contractors;
- f) Certify for payment any works performed by building contractors on behalf of the Bank and staff;
- g) Advise on the structural soundness of properties to be purchased by staff and those of the Bank;
- h) Advise the Bank on the suitability of proposed renovations or improvements under the Staff House Maintenance Scheme, as well as properties of the Bank;
- i) Prepare architectural drawings and Bills of Quantities for new projects;
- j) Any other architectural related assignments as given from time to time by the Bank.

4. PROPOSAL PREPARATION (Proposal Format)

4.1. Technical Proposal

The following format and sequence should be followed in order to provide consistency in proponent response and to ensure that each proposal receives full consideration:

a) Proposed Approach and Methodology

Proponents are requested to propose in detail how they intend to meet the requirements of the assignment as outlined on the Terms of reference or scope of work, to achieve the stated deliverables and within the key deadlines.

b) Proponent Financial capability

Proponents should demonstrate their financial capability to meet their financial obligations under the assignment by submission of:

Recent financial statements of the bidder duly signed by an Audit Firm or practicing Chartered Accountant for the past three years. The financial statements should be unqualified and show no financial losses in the most recent financial years.

OR

A credit line letter from an authorized Financial Institution. The credit line letter should indicate a positive credit / loan support.

c) Proposed Team qualifications and affiliations

The tasks in the assignment will require the involvement of experts at the minimum with qualifications and affiliations as follows;

✓ Team leader must have Bachelor's degree in Architecture, or related field.
Master's degree in a relevant field would be an advantage

- ✓ Technicians should possess Diploma in Architecture, or related field.
- ✓ Professional team member (s) must be registered and active members of any recognized professional body in architectural industry such as the South African Council of Architects.

The Curriculum Vitae (CVs) of professional staff and key sub-professional staff proposed should be provided and should be limited to 3 pages and show clearly the details as follows:

- ✓ Name, Age, Nationality and Position in Team;
- ✓ Educational Qualifications;
- ✓ Professional Qualifications (professional registration, societies, honours, publications

d) Company experience and team members experience

- A Proponent should have at least 5 years' experience registered and providing architectural services. This should be supported by a minimum of two (2) reference letters from clients provided with similar services of similar magnitude during the past recent five years. Those cited projects should be successfully completed
- Proponents must provide a brief summary of suitability which outlines specifically the proponent's track record and nature of assignments relevant to this project; a brief profile should be provided. Where activities were performed as a subcontract or a joint venture, this should be clearly indicated, stating extent of involvement as well as the subcontractor's track record and experience relevant to this project.

 Each proposed team member must have at least 5 years practicing experience as an Architect. The experience gained from either various companies or as an individual practitioner.

4.2 Financial Proposal

The financial proposals shall be invited at the later stage from only proponents that have satisfactorily met the technical requirements.

4.3 Mandatory documents (required as part of the proposal):

The proponent should have the following documents as attachments to their proposal:

Requirement	Supported by:
a) Trading compliance	Valid copy of the trader's license or company registration certificate issued by each proponent's inland registrar of companies.
b) Tax Compliance	Valid copy of the tax clearance certificate or Tax Compliance Certificate issued by each proponent's Inland tax authority. E.g SARS or LRA

c) Letter of Introduction

One-page letter of introduction identifying the proponent (proponent's name and physical address together with contact details; contact person, telephone number and e-mail address) and **signed** by the person or persons authorized to sign on behalf of, and bind the proponent to statements made in the proposal

Proponents should provide actual documents in the manner requested. Provision of a Link or Website referring the Bank to access the documents shall not be accepted.

5. REQUEST FOR PROPOSAL PROCESS

5.1 Contact Persons

Enquiries arising from this RFP should be directed, in writing, to;

E-mail: tenderclarifications@centralbank.org.ls

5.2 Clarification

Any queries relating to this RFP must be addressed in writing to the relevant contact point designated in 5.1 above on or before 01st May 2025. Responses will be posted on the website on the 02nd May 2025.

5.3 Eligibility

Proposals will not be evaluated if the Proponent's current or past corporate or other interests may, in the Bank's opinion, give rise to a conflict of interest

in connection with this project. Only proposals that comply with all the requirements of this RFP will be considered.

5.4 Delivery of Proposals

5.4.1 Technical proposal

(a) Technical Proposals must be submitted electronically by be email to tenders@centralbank.org.ls. Electronic PDF email bid submissions/ document/folder should be named "TECHNICAL PROPOSAL FOR PROVISION OF ARCHITECTURAL SERVICES"

The technical proposal shall be attached to the email as PDF attachments, folder or zipped folder only. Links are not allowed.

5.4.2 Financial proposal

Financial proposal shall be invited at a later stage, only from proponents that have satisfactorily met the technical requirements of the Bank and have scored an overall of 75%.

5. DEADLINE FOR THE SUBMISSION OF TECHNICAL PROPOSALS

Proposals should be received **on or before Friday, 09th May 2025**. The cut off time for receipt of the proposals is 14:30hrs. Proposals submitted after the above-specified date and time shall not be considered.

6. OPENING OF TECHNICAL PROPOSALS

Technical proposals shall be opened on the same day. Bidders' will be sent the tender register.

7. EVALUATION OF TECHNICAL PROPOSALS

Proposals compliant with the requirements for submissions described above shall be evaluated. Technical evaluation shall involve both submission analysis and pitching evaluation.

6. EVALUATION CRITERIA

6.1 Mandatory evaluation criteria

Proponents will receive a Pass/Fail rating on the Mandatory Criteria, depending on the fulfillment of the requirements listed below. Proponents missing any of the requirements below will not be considered for the next stage of evaluation. The next stage is the technical evaluation.

REQUIREMENT	YES	NO	REMARKS
Valid copy of the trader's license or			
company registration certificate			
issued by each proponent's inland			
registrar of companies			
Valid copy of the tax clearance			
certificate or Tax Compliance			
Certificate issued by each			
proponent's Inland tax authority. E.g			
SARS or LRA			
Signed letter of introduction			

6.2 TECHNICAL EVALUATION CRITERIA:

Technical evaluation shall comprise of technical proposal evaluation and the oral presentation (pitch).

6.2.1 Technical proposal evaluation criteria

Technical proposals will be opened and evaluated on the basis of the following criteria, scored as indicated:

Evaluation Area		
Scope	Marks per	
	Category	
Proposed Approach and Methodology	15	
Financial Capability	30	
Proposed Team qualifications and affiliations	30	
d) Company experience and team	25	
members experience		
Total	<u>100</u>	

(To qualify for pitch evaluation the proponents should score a minimum score of 75% under technical proposal evaluation.)

6.2.2 Pitch evaluation criteria

The purpose of pitch session (oral presentation) is to validate the information provided by the proponent in their proposal and to test the proponent's understanding of the requirements as detailed in the RFP. The pitch is evaluated and it involves question and answer session. Only proponents that have scored the minimum score of 75% and above shall be invited for the pitch and shall be evaluated based on the criteria as follows:

Evaluation Area	Allocated score
Clarity of the presenter and ability to answer questions	10
appropriately	
Demonstrated knowledge and understanding of CBL	10
requirement	

Consistency of the RFP and the presentation (pitch)	10
Total	30

(To qualify for financial evaluation the proponents should score a total weighted (50:50) score of 75% under both submission evaluation and pitch.).)

6.3 FINANCIAL EVALUATION CRITERIA

Financial proposals will be evaluated following completion of the technical evaluation and pitch presentations. Proponents that have scored a combined weighted score of **75%** under technical evaluation will be invited to submit their financial proposals.

Financial proposals will be evaluated based on the predetermined criteria as below. Proponents will receive a Pass/Fail rating depending on the fulfillment of the requirements listed below. Proponents missing any of the requirements below shall be disqualified.

EVALUATION AREA	Yes	NO	REMARKS
Accuracy-100% accuracy			
Compliance- Full			
compliance to the			
requirements (taxes, all			
costs categories as per			
the RFFP			

Completeness- Complete		
financial proposal		
covering all the		
requirements		

1. SELECTION FOR AWARD (Least cost based selection)

The proposal that meets all the requirements under Technical and Financial evaluation and is found to be the lowest priced proposal shall be selected.

7. TERMS AND CONDITIONS OF THE RFP

7.1 PROPOSAL VALIDITY & FIRM PRICING

Proposals should be valid for at least 90 days after the closing date and prices are to be fixed for the entire contract period.

7.2 **CURRENCY**

All responses to this RFP should be expressed in LSL Loti or ZAR Rands.

Proposals in other currencies shall not be permitted.

3. TAXES

7.3.1 **VALUE ADDED TAX (VAT)**

Prices quoted are to be:

- (a) Inclusive of 15% Value Added Tax; and
- (b) In accordance to applicable Lesotho Tax laws.

7.3.2 WITHHOLDING TAXES

In effecting payment, the applicable withholding taxes shall apply: 10% for foreign companies and 5% for local companies. Proponents that include an

added amount to their proposed fee as the withholding tax shall be disqualified.

4. OWNERSHIP OF PROPOSALS

All proposals, including supporting documents, submitted to the Bank become the property of the Bank.

7.5 CONFIDENTIALITY OF INFORMATION

- a) All proposals submitted by proponents shall be held in strict confidence and will not be revealed to any other party.
- b) All Information pertaining to the Bank obtained by the Proponents as a result of participation in this project is confidential and must not be disclosed without written authorisation from the Bank.
- c) The successful proponent shall be required to:
 - Sign a non-disclosure agreement.
 - Hand over all the design documentation raised over to CBL

7.6 AMENDMENT OF RFP DOCUMENT

At any time prior to the deadline for submission of responses, CBL, for any reason, whether at its own initiative or in response to a clarification requested by a prospective respondent, may modify the RFP documents by amendment.

All prospective respondents that have received the RFP documents will be notified of the amendment in writing, and such amendment will be binding on them. To allow prospective respondents reasonable time to take any amendments into account in preparing their responses, CBL may at its sole discretion extend the deadline for the submission of responses based on the nature of the amendments.

7.7 COSTS OF RESPONDING

Proponents are solely responsible for their own expenses incurred during the preparation of the proposal and for subsequent negotiations with the Bank including the "pitch" sessions.

No payment will be made for any costs incurred in the preparation or submission neither of proposals nor in the negotiations, preparation and signature of the contract or for any other work prior to the engagement date.

If the Bank rejects all or any proposal, it shall not be liable to any Proponent for any claims, whether for costs or damages incurred by the Proponent in preparing the proposal, loss of anticipated profit in connection with any final contract, or any other matter whatsoever.

7.8 BACKGROUND CHECK

The Bank reserves the right to check and verify the background of all or any persons (firms, directors, partners, technical staff, etc.) involved in the Bid and reserves the sole right to determine whether or not to accept or reject any such Bid on any grounds.

7.9 PERFORMANCE BOND

The Bank may require a performance bond of not less than 10% of the bid amount from the preferred proponent before entering into the contract.

7.10 HEALTH AND SAFETY

The Bank adheres to Occupational Health and Safety (OHS) requirements under the Lesotho Labour Code Order No.24 of 1992 and as amended; International Organization for Standardization (ISO) 45001:2018 and other international best practices on OHS. As such, all its service providers shall also be required to comply with applicable Lesotho Legislation on Occupational Health and Safety including Public Health Order No.12 of 1970 as amended and adhere to the Bank's OHS policy.

All service providers must provide their staff with necessary Occupational Health and Safety requirements while undertaking this assignment including a valid workmen's compensation insurance.

Site file addressing Health, Safety and Environmental requirements specific to this project including like; hazard identification and risk assessments, method statement, tools and equipment, personal protective equipment/ clothing must be summarised during the submission.

7.11 LANGUAGE OF THE PROPOSAL

The proposal shall be written in the English Language. All correspondence and other documents pertaining to the proposal and its implementation shall also be in English.

7.12 JOINT VENTURE

If a bidding firm does not have all the expertise for the assignment, there is no objection to the firm associating with another firm to enable a full range of expertise to be presented. The joint venture shall be accompanied with full documented details of the proposed association.

In the case of a joint venture or association, all the firms constituting the joint venture or association will be jointly and severally liable and at least one firm, preferably the lead entity in the joint venture or association shall be financially capable of meeting the contract requirements and potential liabilities on its own and shall assume contracting responsibility and liability for satisfactory execution of the assignment.

7.13 WITHDRAWAL, SUBSTITUTION AND MODIFICATION OF BIDS

Tenderers may modify or withdraw their tender proposals prior to the submission deadline. The modification or notice of withdrawal shall be effective if it is received by the Bank prior to the Proposal Submission Deadline.

7.14 ACCEPTANCE AND/OR REJECTION OF PROPOSALS

- a) The Bank is not bound to give reasons for declining any or all of the proposals.
- b) The Bank is neither bound to accept any of the proposals nor any financial proposal either it being the highest or the lowest cancel the bidding process at any stage prior to the award of contract and is not bound to provide reasons for cancellation.